



**JOB TITLE:** Class A Driver

**REPORTS TO:** Transportation Manager

**JOB TYPE:** Full-time, Non-Exempt

**LOCATION:** Metalico Buffalo (127 Fillmore Ave, Buffalo NY 14210)

**HOURS:** Monday - Friday 7:00 AM to 4:00 PM, Saturday as needed

### **PURPOSE**

Safely and efficiently deliver and pick up containers at customer sites. Perform all job duties in accordance with company policies and procedures.

### **RESPONSIBILITIES**

- Pick up and deliver containers at customer sites timely and efficiently.
- Provide customers with appropriate paperwork.
- Conduct pre-trip and post-trip inspections on every truck driven daily. Ensure equipment defects are reported immediately.
- Accurately complete all paperwork and documents required by Federal DOT and the Company daily.
- Drivers are responsible for their load. Ensure appropriate material distribution and securing of load.
- Driver must be willing to switch from one type of truck to another (For example tractor to lowboy or from a lowboy to drop deck, etc.) depending on business needs.
- Provide a positive representation of the company by demonstrating safe, responsible driving practices. Operate company vehicle in a safe manner by applying knowledge and skills in maneuvering vehicle at varying speeds in difficult situations such as heavy traffic and inclement weather, or in tight loading dock areas. Keep tractor interior clean and orderly.
- Monitors truck's mechanical functions and ensure truck is maintained in accordance with maintenance schedules.

### **QUALIFICATIONS**

- Possess a valid Class A Commercial Driver's License.
- At least 6 months Class A driving experience required (2+ years driving experience preferred)
- Must be able to drive standard trucks (Stick)
- Must have driving experience with the following vehicles: Tractor Trailer, Frameless Dump Trailers, Lowboy, and drop decks
- Clean driving record/MVR
- Must possess or be able to obtain a current DOT physical card.
- Must meet DOT and company requirements related to drug and alcohol testing.



### **PHYSICAL REQUIREMENTS**

- Must be able to enter and exit truck cab using foot and hand holds.
- Will be required to complete and pass a post offer physical, including drug and alcohol screening.
- Depending on need, must be able to exert force for pushing and pulling. Able to stoop, bend, twist, balance, climb, crouch, and kneel.

### **BENEFITS**

- Medical / Dental / Vision Insurance
- Flexible Spending Account (Out of pocket)
- 401(k)
- Aflac Services (Out of pocket)
- Life insurance (Out of pocket)
- Paid vacation
- Paid sick time

Metalico is an Equal Employment Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regards to that individual's race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.

### ***About Metalico, Inc.***

*Metalico is a leading full-service, broadly diversified scrap metal recycler, principally operating in the Northeastern United States. Our scrap operations source, buy, process, and sell four distinct groups of commodity metals for use in the manufacture of new products:*

- *We recycle scrap steel and iron, which is sold primarily to domestic mills and foundries.*
- *We recycle non-ferrous metals, principally aluminum, copper, lead, and nickel-based steel and high temperature alloys.*

*These products are sold to domestic manufacturers and, to a lesser extent, to the export markets. Metalico today employs 600 people in 27 operating locations across 6 states. Metalico is headquartered in Cranford, New Jersey.*