



JOB TITLE: Laborer

REPORTS TO: Operations Manager

JOB TYPE: Full-time, Non-Exempt

LOCATION: Metalico Buffalo (127 Fillmore Ave, Buffalo NY 14210)

HOURS: Monday - Friday 7:00 AM to 4:00 PM, Saturday as needed

RESPONSIBILITIES

- Load and unload scrap metal materials
- Clean and prepare job site in a tidy and safe manner
- Use a variety of tools and machines: blowtorches, forklifts, lifts, power drills, grinders, saws, pressure washers and water spraying equipment
- Sort and process scrap metal according to grade and size
- Communicate with managers, supervisors, co-workers and customers clearly and respectfully
- Must be able to work assigned schedule
- Must be able to perform a variety of tasks in all kinds of weather/seasons
- Required to wear proper PPE (steel toed boots, hard hats, safety glasses)

QUALIFICATIONS

- High School degree or equivalent preferred
- Able to operate bobcats, forklifts, loaders a plus
- Ability to lift 50 lbs. and stand for long periods of time
- Knowledge of the various ferrous and non-ferrous metals a plus
- Quick learner who can follow directions
- Good communication skills
- Team player
- Organized, consistent, and good at multitasking
- Must have a valid driver's license and reliable transportation to work
- Prior to hire- Must be able to pass a pre-employment physical, drug test and criminal background check

BENEFITS

- Medical / Dental / Vision Insurance
- Flexible Spending Account (Out of pocket)
- 401(k)
- Aflac Services (Out of pocket)
- Life insurance (Out of pocket)
- Paid vacation
- Paid sick time



Metalico is an **Equal Employment Opportunity** and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regards to that individual's race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.

About Metalico, Inc.

Metalico is a leading full-service, broadly diversified scrap metal recycler, principally operating in the Northeastern United States. Our scrap operations source, buy, process, and sell four distinct groups of commodity metals for use in the manufacture of new products:

- *We recycle scrap steel and iron, which is sold primarily to domestic mills and foundries.*
- *We recycle non-ferrous metals, principally aluminum, copper, lead, and nickel-based steel and high temperature alloys.*

These products are sold to domestic manufacturers and, to a lesser extent, to the export markets. Metalico today employs 600 people in 27 operating locations across 6 states. Metalico is headquartered in Cranford, New Jersey.