



JOB TITLE: Welder

REPORTS TO: Operations Manager

JOB TYPE: Full-time, Non-Exempt

LOCATION: Buffalo Shredding & Recovery (3175 Lake Shore Rd, Blasdell NY 14219)

HOURS: Monday - Friday 7:30am – 4:00pm

PURPOSE

The purpose of the skilled Welder position is to cut and join metals and other materials in-house or at customer sites, using appropriate equipment to repair or assemble metal containers or parts with a great deal of precision.

RESPONSIBILITIES

- Competent in using equipment following all safety precautions.
- A steady hand and great attention to detail.
- Knowledge of different kinds of metal and their properties is essential.
- Read drawings and take or read measurements to plan and execute design
- Determine the appropriate welding equipment or method based on requirements
- Set up components for welding according to specifications (e.g., cut material with powered saws to match measurements)
- Operate angle grinders to prepare the parts that must be welded
- Align components using calipers, rulers etc. and clamp pieces
- Weld components using manual or semi-automatic welding equipment in various positions (vertical, horizontal or overhead)
- Repair machinery and other components by welding pieces and filling gaps
- Test and inspect welded surfaces and structure to discover flaws
- Maintain equipment in a condition that does not compromise safety

QUALIFICATIONS

- High School Diploma or equivalent
- Proven experience as welder
- Experience using a variety of welding equipment and procedures
- Experience in using electrical or manual tools (saws, squares, calipers etc.)
- Ability to read and interpret technical documents and drawings
- Knowledge of relative safety standards and willingness to use protective clothing (face-shield, gloves etc.)
- Deftness and attention to detail
- Successful completion of a relevant apprenticeship program, a plus
- Professional Certification (e.g., an AWS welding certificate) will be a plus



BENEFITS

- Medical / Dental / Vision Insurance
- Flexible Spending Account (Out of pocket)
- 401(k)
- Aflac Services (Out of pocket)
- Life insurance (Out of pocket)
- Paid vacation
- Paid sick time

Metalico is an **Equal Employment Opportunity** and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regards to that individual's race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.

About Metalico, Inc.

Metalico is a leading full-service, broadly diversified scrap metal recycler, principally operating in the Northeastern United States. Our scrap operations source, buy, process, and sell four distinct groups of commodity metals for use in the manufacture of new products:

- *We recycle scrap steel and iron, which is sold primarily to domestic mills and foundries.*
- *We recycle non-ferrous metals, principally aluminum, copper, lead, and nickel-based steel and high temperature alloys.*

These products are sold to domestic manufacturers and, to a lesser extent, to the export markets. Metalico today employs 600 people in 27 operating locations across 6 states. Metalico is headquartered in Cranford, New Jersey.